Environment Policy

As the leading provider of fresh prepared food in the UK, we recognise that our operations have both direct and indirect impacts on the environment. We are committed to tackling waste and reducing the environmental footprint of both our own operations and the food we produce. We comply with all relevant environmental legislation, as well as any local or customer requirements, and are fully committed to managing and reducing our impact in this area.

Our Group Management Board is accountable for ensuring that the appropriate environmental governance measures are reviewed on a regular basis and that the proper resources are available to ensure compliance, risk reduction and performance improvement.

In our operations, we have identified four main areas over which we have control of both actual and potential environmental impact – Energy, Water, Waste and Packaging. To manage, mitigate and reduce these impacts we will look to continually improve our operational efficiency, while driving a reduction in resource usage and waste generation.

Our environmental management systems are reviewed regularly, both by internal stakeholders and external agencies who may audit us. To ensure best practice in every location, we have developed a Bakkavor Environmental Management System. This Management System is based on regulatory requirements, industry best practice and internal learnings.

We understand the importance of a well-trained team, who understand both the regulatory requirements and how to manage and ultimately reduce our impact. We have trained and skilled colleagues in each business area, who are supported centrally by experienced environmental managers. We provide training to support our environmental control measures at whatever level it is needed and expect our colleagues to perform their jobs in accordance with our established procedures, our business values and regulatory requirements.

Any changes to our environmental standard and shared learnings are communicated across the business. We ensure that any contractors undertaking work on our sites understand our requirements in this area and are able to comply with all legal and local requirements.

We have high expectations of our supply base from an environmental perspective and work closely with them to ensure that they understand and can support our standards. We have a Responsible Sourcing Manager, who works with customers and suppliers to identify, and where possible mitigate, environmental risks in our supply chain.

We take our impact on the environment seriously, work hard to ensure we meet and maintain our standards and have plans in place to continually improve.

This policy and any associated standards and guidance are cascaded throughout the UK Operational Business.

Mike Edwards
Chief Executive Officer

Ross Dennison
Technical Director

Site General Manager

Date: 07.01.2026